IPEDS²⁰²⁰⁻²¹ Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022 User ID: 88G4433

Human Resources 2020-21

Institution: University of Florida-Online (484473)

User ID: 88G4433

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in
 the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of
 Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk
 that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC
 Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

●Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

●^{Yes}

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					2	1	3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	2	1	3

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					4	3	7
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	4	3	7
Total (men+women)	0	0	0	0	6	4	10
Total from prior year							10

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0

Total from prior year

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
			Not on Tenure Track				Without	
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Instructional staff	0	0	0	10	0	0	0	10
Total carried forward from previous screens	0	0	0	10	0	0	0	10
Primarily Instruction	0	0	0	7	0	0	0	7
Exclusively credit				7				7
 Exclusively not-for- credit 								0
Combined credit/not- for-credit								0
Instruction/research/public service staff				3				3

Institution: University of Florida-Online (484473) Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	3	7	10
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	3	7	10
Total from prior year			10

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
<u>Hispanic/Latino</u>	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	3		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	3	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	7		
Two or more races	0		
Race and ethnicity unknown	0		0
Total women	7	0	0
Total (men+women)	10	0	0
Total from prior year	10		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				2
<u>American Indian or Alaska</u> <u>Native</u>				0
Asian				1
Black or African American				3
Native Hawaiian or Other Pacific Islander				0
White				8
Two or more races				0
Race and ethnicity unknown				0
Total men	0	0	0	15

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				0
Hispanic/Latino				3
American Indian or Alaska Native				0
Asian				0
Black or African American				3
Native Hawaiian or Other Pacific Islander				0
White				11
Two or more races				1
Race and ethnicity unknown				
Total women	0	0	0	18
Total (men+women)	0	0	0	33
Total from prior year				11

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2				
<u>American Indian</u> or Alaska Native					
Asian					
<u>Black or African</u> American			1		
<u>Native Hawaiian</u> or Other Pacific Islander					
<u>White</u>	3	1	1	1	
Two or more races					
Race and ethnicity unknown					
Total men	5	1	2	1	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2			1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	4			3	
Two or more races					
Race and ethnicity unknown					
Total women	6	0	0	4	0

2

1

User ID: 88G4433

Total

--->

11

0

14/45

5

4/1/2021

(men+women)				
Total from prior year	6		4	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino						4
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						1
<u>Black or African</u> American						4
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>						17
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	0	0	0	0	0	27

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino						6
American Indian or Alaska Native						0
Asian						0
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White			3			28
Two or more races						1
Race and ethnicity unknown						0
Total women	0	0	3	0	0	38

Total (men+women)	0	0	3	0	0	✔ 65
Total from prior year			7			38

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2020

	With Faculty Status							
				<u>Not on Te</u>	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff								0
Public Service staff								0
<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010								0
<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							33	33
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							1	1
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							2	2
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000							5	5
<u>Healthcare Practitioners and</u> <u>Technical Occupations</u> 29-0000								0
Total	0	0	0	0	0	0	52	✓ 52
Total from prior year	0			0			21	21

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

	With Faculty Status							
				Not o	on Tenure Track		Without	
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	0	0	0	7	0	0	0	7
Exclusively credit				7				7
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff				3				3
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							33	33
Management Occupations 11-0000							11	11
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Total								65

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank			Total Staff	Total staff for			
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers	2					2	2
No academic rank	1					1	1
Total men	3	0	0	0	0	3	3
Total men full-time instructional staff from Part A						3	

Gender and academic rank		Total Staff	 Total staff for 				
	12 months	11 months	10 months	9 months	< 9 months		salary reporting
Professors						0	0
Associate professors						0	0
Assistant professors						0	0
Instructors						0	0
Lecturers	1			3		4	4
No academic rank	2			1		3	3
Total women	3	0	0	4	0	7	7
Total women full-time instructional staff from Part A						7	
Total (men+women)	6	0	0	4	0	10	10
Total (men+women) full-time instructional staff from Part A						10	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic		1 Salary Outlays								
rank	reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 				
Professors	0					0				
Associate professors	0					0				
Assistant professors	0					0				
Instructors	0					0				
Lecturers	2	149,374				112,031				
No academic rank	1	48,000				36,000				
Total men	3	197,374	0	0	0	148,031				

Gender and academic	Total staff for salary reporting (from Part G, screen 1)		 Salary Outlays 								
rank		12 months	11 months	10 months	9 months	 Equated months 					
Professors	0					0					
Associate professors	0					0					
Assistant professors	0					0					
Instructors	0					0					
Lecturers	4	68,783			191,700	243,287					
No academic rank	3	103,181			21,667	99,053					
Total women	7	171,964	0	0	213,367	342,340					
Total (men + women)	10	369,338	0	0	213,367	490,371					

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	0						
Associate professors	0						
Assistant professors	0						
Instructors	0						
Lecturers	2	74,687				56,015	
No academic rank	1	48,000				36,000	
Total men	3	65,791				49,344	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 		
Professors	0							
Associate professors	0							
Assistant professors	0							
Instructors	0							
Lecturers	4	68,783			63,900	60,822		
No academic rank	3	51,591			21,667	33,018		
Total women	7	57,321			53,342	48,906		
Total (men+women)	10	61,556			53,342	49,037		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	33	1,522,900
Management Occupations 11-0000	11	1,005,939
Business and Financial Operations Occupations 13-0000	1	41,000
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2	142,045
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	5	227,400
Healthcare Practitioners and Technical Occupations 29-0000	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0	
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	3	107,224
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	2		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	48	2	
Two or more races	0		
Race and ethnicity unknown	2		
Total men	56	2	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	56		
Two or more races	2		
Race and ethnicity unknown	1		0
Total women	76	0	0
Total (men+women)	V 132	2	V 0
Total from prior year	71		2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino				0	0
<u>American Indian</u> or Alaska Native				0	0
<u>Asian</u>				0	0
<u>Black or African</u> <u>American</u>				0	0
<u>Native Hawaiian or</u> <u>Other Pacific</u> <u>Islander</u>				0	0
<u>White</u>				6	6
Two or more races				1	1
Race and ethnicity unknown				0	0
Total men	0	0	0	7	7

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian				1	1
Black or African American				2	2
Native Hawaiian or Other Pacific Islander					0
White				6	6
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	10	10
Total					
(men+women)	0	0	0	17	17
Total from prior year				14	14

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
<u>American Indian</u> or Alaska Native					
Asian					
<u>Black or African</u> American					
<u>Native Hawaiian</u> or Other Pacific Islander					
<u>White</u>		1	1	2	
Two or more races					
Race and ethnicity unknown					
Total men	1	1	1	2	0

Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian	1	1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	8	1			
Two or more races					
Race and ethnicity unknown					
Total women	10	2	0	0	0

1

--->

11

3

Total

2

4/1/2021

(men+women)					
Total from prior year	18	5	4	1	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino			1			4
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						2
<u>Black or African</u> <u>American</u>						2
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>			4			64
Two or more races						1
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						2
Total men	0	0	5	0	0	75

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino			4			13
American Indian or Alaska Native						0
Asian						9
Black or African American			3			9
Native Hawaiian or Other Pacific Islander						0
White			15			86
Two or more races						2
Race and ethnicity unknown						1
Total women	0	0	22	0	0	120

Total (men+women)	0	0	27	0	0	✓ 195
Total from prior year			22			137

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	3		3	6
Hispanic/Latino	1		1	2
American Indian or Alaska Native	0			0
Asian	1			1
Black or African American	0			0
Native Hawaiian or Other Pacific Islander	0			0
White	10	1	6	17
Two or more races	0			0
Race and ethnicity unknown	2	1	1	4
Total men	17	2	11	30

Race/ethnicity	Teaching 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	4		3	7
Hispanic/Latino	5		1	6
American Indian or Alaska Native				0
Asian	2			2
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	8	1	4	13
Two or more races			1	1
Race and ethnicity unknown	2		1	3
Total women	22	1	10	33
Total (men+women)	☑ 39	3	21	63
Total from prior year	17	3	1	21

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2020

			With Facu	<u>ilty Status</u>				
				Not on Te	nure Track		Without	
Occupational category	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	3	2	0	119	0	0	0	124
 Exclusively credit 	3	2		119				124
Exclusively not-for- credit								0
Combined credit/not- for-credit								0
Instruction/research/public service staff				8				8
Research staff				2				2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							17	17
Management Occupations 11-0000				1			10	11
Business and Financial Operations Occupations 13-0000							3	3
<u>Computer, Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000							1	1
<u>Community, Social Service,</u> <u>Legal, Arts, Design,</u> <u>Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	3	2	0	V 130	0	0	33	V 168
Total from prior year	11	2		63			39	115

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2020

			٧	Vith Faculty S	itatus			
		On		N	ot on Tenure Trac	k	Without	Tatal
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	3	2	0	119	0	0	0	124
Exclusively credit	3	2		119				124
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff				8				8
Research staff				2				2
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							17	17
Management Occupations 11-0000				1			10	11
Business and Financial Operations Occupations 13-0000							3	3
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000								0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								27
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								63
Teaching 25-9044								39
Research								3

Total	25-2000, 25-3000, 25-9000, 29-0000	
	25-4010, 25-4020, 25-4030,	
	17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000,	
	11-0000, 13-0000, 15-0000,	
	Other	

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

	With Faculty Status							
Race/ethnicity				Not on	Tenure Track		Without Faculty Status	Total
race, etimoty	Tenured <u>On Tenured</u> <u>Track</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- <u>will)</u>		
Nonresident alien								0
Hispanic/Latino								0
<u>American Indian or</u> <u>Alaska Native</u>								0
<u>Asian</u>								0
<u>Black or African</u> American								0
Native Hawaiian or Other Pacific Islander								0
White				1				1
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	1	0	0	0	1

		With Faculty Status								
Race/ethnicity				Not on	Tenure Track		Without Faculty	Total		
	<u>Tenured</u>	Tenured On Tenure Track	<u>Multi-year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total		
Nonresident alien								0		
Hispanic/Latino								0		
American Indian or Alaska Native								0		
Asian								0		
Black or African American								0		
Native Hawaiian or Other Pacific Islander								0		
White								0		
Two or more races								0		
Race and ethnicity unknown								0		
Total women	0	0	0	0	0	0	0	0		

4/1/2021	IPEDS Data Collection System							
Total (men+women)	0	0	0	1	0	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	1			
Two or more races	0			
Race and ethnicity unknown	0			
Total men	1	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	1
Total (men+women)	1	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
<u>American Indian</u> or Alaska Native					
<u>Asian</u>					
<u>Black or African</u> American			1	1	
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>					
<u>White</u>					
Two or more races					
Race and ethnicity unknown					
Total men	0	0	1	1	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1			1	
Two or more races					
Race and ethnicity unknown					
Total women	1	0	0	1	0
Total (men+women)	1	0	1	2	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>						0
Hispanic/Latino						0
<u>American Indian</u> or Alaska Native						0
<u>Asian</u>						0
<u>Black or African</u> <u>American</u>						2
<u>Native Hawaiian</u> or Other Pacific Islander						0
<u>White</u>						1
Two or more races						0
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>						0
Total men	0	0	0	0	0	3

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						3
Two or more races						0
Race and ethnicity unknown					0	0
Total woman	0	n	0	n	n	2

4/1/2021			IPEDS Data Collection System				
	Iotal women	v	v	v	v	v	Э
	Total (men+women)	0	0	0	0	0	0 6

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:						
0	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	۲	Other	
Name:	Noelle Mecoli					
Email:	nmecoli@aa.ufl.edu					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
4.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member Collecting Data Neede		Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data	
Your office	10.00 hours	2.00 hours	2.00 hours	hours	
Other offices	4.00 hours	hours	hours	hours	

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2020	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	65	195	130
Instructional Staff	10	132	54
Primary Instruction	7	124	48
Exclusively credit	7	124	48
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	3	8	6
Research Staff	0	2	1
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	33	17	39
Librarians, Curators, and Archivists SOC 25-4000	0	0	0
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	0	0	0
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	33	17	39
Management Occupations SOC 11-0000	11	11	15
Business and Financial Operations Occupations SOC 13-0000	1	3	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	2	1	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	5	2	6
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	0	0	0
Sales and Related Occupations SOC 41-0000	0	0	0

IPEDS Data Collection System

Office and Administrative Support Occupations SOC 43-0000	3	27	12
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

				,, j				
A	Month	s Covered	by Annual	Salary	Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted
Academic rank	12 months	11 months	10 months	9 months				Average Monthly Salaries
All Ranks	6			4	10	108	\$582,705	\$5,395
Professor								
Associate professor								
Assistant professor								
Instructor								
Lecturer	3			3	6	63	\$409,857	\$6,506
No academic rank	3			1	4	45	\$172,848	\$3,841

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options			
Screen: B1 - FT Non-instructional, Occupation- 2							
Screen Entry	This number(33) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	With increasing enrollment and program expansion, there is a need for increased instructional designer	s, advisors, and c	other staff in	this category.			
Screen: B1 - FT	Non-instructional, Occupation - 4						
Screen Entry	The total number of full-time staff (men + women) reported (65) is outside the expected range of between 25 and 51 based on the prior year value. Please correct your data or explain. (Error #1574)	Explanation	Yes				
Reason	Expanding enrollment and increased operations created the need for additional full-time employees.						
Related Screens	B1 - FT Non-instructional, Occupation - 4						
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1						
Screen Entry	This number(52) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to expanding operations and increasing enrollments, there is a need for more full-time employees.						
Screen Entry	This number(52) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Due to expanding operations and increasing enrollments, there is a need for more full-time employees.						
Screen: D - PT S	taff, Occupation - 1						
Screen Entry	This number(132) is outside the expected range of between 47 and 95 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Expanding enrollment and increased operations created the need for additional faculty.						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Faculty contributing to UFO efforts fluctuates year to year						
Screen: D - PT S	taff, Occupation - 4						
Screen Entry	The total number of part-time staff (men + women) reported (195) is outside the expected range of between 90 and 184 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes				
Reason	Expanding enrollment and increased operations created the need for additional part-time employees.						
Related Screens	D - PT Staff, Occupation - 4						
Screen: D - Grad	uate Assistants						
Screen Entry	This number(39) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Expanding enrollment and increased operations created the need for additional graduate teaching assi	stants.					
Screen Entry	This number(63) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Expanding enrollment and increased operations created the need for additional graduate assistants. The based on funding.	ne number of grad	luate assista	ants will fluctuate			
Screen: E - PT S	taff, Occupation and Tenure - 1						

4/1/2021

IPEDS Data Collection System

Screen Entry	This number(130) is outside the expected range of between 41 and 85 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason	Expanding enrollment and increased operations created the need for additional part-time faculty. More	faculty are teacl	hing an array	of sections.	
Screen Entry	This number(168) is outside the expected range of between 75 and 155 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes		
Reason Expanding enrollment and increased operations created the need for additional part-time faculty.					
Screen: H - Nev	w Hires, Occupation - 3				
Perform Edits	The difference between current year's total full-time staff and prior year's total full-time staff is 27. However, only 6 new hires were reported for this year, which is smaller than the number of new full- time staff. Please correct your data or explain the discrepancy. (Error #1960)	Explanation	No		
Related Screens	H - New Hires, Occupation - 3				